

# Explanation of payslip Goodmorning BV

1	2	3	4	5	6	7	8	9	10				
medew.nr	BSN	geb. datum	loontijdvak	byz.tar %	vest	wrm	lkh	pns	iww	min.vakgeld	min.uurl.	periodeloon	dlt %
999		20/10/2001	Wit, Week	38,45		4	J	J	LK		14,40	0,00	0,00
datum indienst	datum uitdienst	functie	OT	Opr	SAO	JUN	loonbeslag	RC	bijstelling auto	bijdr. auto			
01/08/2025			N	J	J	N	0,00	0,00	0,00	0,00			
11 PROFORMA LOONSTROOK													
Goodmorning BV													
Penningweg 25													
4879 AE Etten-Leur													
Pro Forma													
20	21	22	23										
reserveringen	vak. geld	vak. dgn	bw verlof										
reservering %													
saldo oud	€ 0,00	0,00	0,00										
opbouw	€ 46,58	3,32	0,83										
opname	€ 0,00	0,00	0,83										
saldo nieuw	€ 46,58	3,32	0,00										
Week: 202531 Project: 26 Run.771 Wubnr.0										24	25		
27 SVW dagen										salaris	belast	belast	
Normale uren 28										vigs tabel	vigs byzt.		
29 Toeslagen													
Overwerkuren 30													
31 Bruto inhouding ET bw vrf													
32 Bruto inhouding ET toeslag													
33 Bruto bonus												50,00	
34 Uitbet. bovenwet verlof													
35 PAWW vergoeding										0,1000 %		0,05	
36 PAWW premie										0,1000 %		-0,05	
37 ZW Aanvullend										0,2000 %		-0,89	
Inhouding Plusregeling										4,0000 %		-9,85	-2,00
Loonheffing 37													
38 Netto										515,08	467,08	48,00	
39 Bekeuring										-51,30	-32,85	-18,45	
40 Huisvesting inhouding													
41 Netto ET Basisregeling										463,78			
42 Coll. Zorgverzekering										-105,00			
43 Inhouding WHK flex/vast										-125,50			
44 Inhouding WHK flex/vast										97,15			
45 Niet inbaar HV										-38,02			
46 Niet inbaar lvm WAS										-25,00			
Totaal Netto										-1,18			
										9,06			
										33,74			
										309,03			
48	dagen	brutoloon	svw. loon	fiscaalloon	loonheffing	arb.korting	zvw wg	zwa	pensioen	RC HV	RC WAS		
deze periode	5,00	528,35	515,08	515,08	-51,30	88,60		-0,89	0,00	-9,06	-33,74		
cumulatief	0,00	49	50	51	52	53	54	55	56	57	58		
Nacore Flex Aan de berekeningen op dit rapport, kunnen geen rechten worden ontleend													

Pag 1 / 1

## Explanation of payslip Goodmorning BV

Nr	Subject	Explanation
1	medew.nr	Own unique employee number
2	BSN	Social Security Number (may not be shown on payroll)
3	geb. datum	your date of birth
4	loontijdvak	indicates in which wage period (tax) you will be paid
5	byz.tar %	Percentage of payroll tax that is applied to special remunerations such as holiday pay
6	wrm	Operating company number
7	lhk	Application of payroll tax reduction (J=yes, N=no)
8	pns	you accrue pension (y=yes, n=no)
9	iwv	resident of (NL=Netherlands, LK=Circle of Countries, 3rd=Other countries)
10	min. uurl.	the statutory minimum wage for your age
11	datum in dienst	date when you joined the company
12	OT	Contract for an indefinite period J = Yes N = No
13	Opr	On-call contract J = Yes N = No
14	SAO	Written employment contract J = Yes N = No
15	JUN	YearHoursStandard J = Yes N = No
16	loonbeslag saldo	If you have a wage garnishment, the balance shows the remaining outstanding amount
17	RC saldo	Current account, health insurance, advance or salary that we could not withhold
18	bijtelling auto	the amount that has been settled to date in the tax addition to taxable income for cars
19	bijdr. auto	The amount that has been settled to date as a personal contribution for the car, the amount is automatically
20	reserveringen	reservering%: the percentage you accrue per hour worked
		saldo oud: is the balance of the previous payslip new?
		opbouw: is the number of hours you accrue during this period
		opname: : is the number of hours you have recorded during this period or what has been paid out
		saldo nieuw: is the new balance of reservations
21	vak.geld	balance of holiday pay, these hours are paid immediately
22	vak.uren	balance of holiday hours, these hours will be paid after 6 weeks of not working
23	bw verlof	balance of non-statutory leave, these hours are paid immediately
24	salaris	the amount you receive in salary
25	belast vlgs tabel	the tax to be paid (payroll tax) to the tax authorities
26	belast vlgs byzt	the tax to be paid by special rate (payroll tax) to the tax authorities (see no. 5)
27	project	Week: week number of the paid week/period
		Project: project number to which the hours refer
		Run: Payroll run number
		Wubnr: number of the booked WorkHoursSheet
		Functie: Job title
		Opdrachtgever: the client you work for
28	SVW dagen	number of days for the Social Provisions Act
29	normale uren	number of hours you have worked, without allowance (100%)
30	toeslaguren	number of hours you have worked, with allowance
31	overwerkuren	number of hours you have worked in excess of the hours per week where you receive overtime percentage
32	bruto inh ET basis	gross exchange ET over basic salary
	bruto inh bvw verl	gross exchange ET on non-statutory leave
	bruto inh toeslag	gross exchange ET over surcharges
	bruto inh overuur	gross exchange ET over overtime
33	bruto bonus	a bonus on which you have to pay tax (special rate)

34	uitb bovenw verlot	the percentage of non-statutory leave you will receive
35	PAWW	Additional insurance for supplement to unemployment benefit <a href="https://spaww.nl/werknemers">https://spaww.nl/werknemers</a>
		Vergoeding: the premium paid by the employer
		Premie: the premium that is deducted from the salary
35A	ZW Aanvullend	personal contributions for sickness benefits in phase A
36	inh Plusregeling	Personal contribution of 4% that you contribute to your pension, the employer pays 8% to your pension
37	loonheffing	an addition of the wage tax and national insurance contributions that you pay from your salary
38	netto	the net salary excluding net deductions and/or allowances
39	bekeuring	a traffic fine
40	huisvesting inh	rent housing, 25% of minimum wage up to maximum amount
41	netto ET basisregeling	Addition of the exchange ET scheme you receive
42	coll. Zorgverzekering	Withholding of the group health insurance
43	inh schoon/schade woning	deduction from cleaning costs or damage to the home
44	inhouding WHK flex/vast	50% contribution to the work resumption fund from which the WIA is paid (employer pays other 50%)
45	niet inbaar HV	rent what we cannot withhold, still collectable HV if we can still withhold the rent of previous weeks
46	niet inbaar ivm WAS	amount that could not be deducted from the wages, still WAS collectible amounts that we can now withhold
47	totaal netto	total net salary paid to you
48	deze periode	the amounts of that payslip
	cumulatief	the amounts from this year to this payslip
49	brutoloon	the gross salary
50	svw loon	Salary according to the Social Insurance Act
51	fiscaalloon	wages on which you have to pay tax
52	loonheffing	Withheld payroll tax
53	arb.korting	the discount you receive on the payroll tax (tax)
54	ZVW wg	employer's contribution to the Health Insurance Act
55	zwa	Maternity leave hours
56	pensioen	pension by employee
57	RC HV	negative amount that we have not been able to withhold, positive amount that we have still been able to withhold from the housing
58	RC WAS	negative amount that we have not been able to withhold, positive amount that we have still been able to withhold from other amounts

#### Topics that frequently appear on the pay slip:

Subject	Explanation
feesturen	Number of hours worked on a public holiday
Feestdagen	paid hours of public holiday if no work has been done (only if there is regular previous work on this day)
uitbet vak uren	Number of hours of vacation hour you have taken
uitbet vak geld	the percentage you receive in holiday pay
wachtdag	the number of hours you have waiting day hours, you will not receive any wages for these hours
ziekte uren	number of hours that you are sick and continue to be paid
fis. bijt auto	the advantage you have, converted into salary, for driving an employer's car
Inbaar Borg	the deposit for the housing

